

The CAD scores requirement for teaching staff according to academic title is presented in the following table:

Academic Title	Total required scores	Active	Passive
Professor	60	35	25
Assistant Professor	50	28	22
Lecturer	35	16	19
Assistant Lecturer	25	10	15

CAD scores:

Activity	Units	Note
1- Department seminar participation/presenter	1/3	
2- Research publication/ national journal	3	
3- Seminar on published/ accepted article/ national journal	8	To stimulate academic staff to do more researches
4- Research publication/ International journal	5	
5- Seminar on published/ accepted article/ International journal	10	To stimulate academic staff to do more researches
6- Obtaining invention certificate	12	

Conferences and Workshops

Activity	Units	Note
1- Participation in a national conference	2	2 units/ day, up to 5 days, travel days excluded
2- Active participation in a national conference	2	2 units/ day, 5 units for presentation day. Not more than 5 days.
3- International conference	2	2 units/ day, 7 units for presentation day. Not more than 5 days.
4- National and International workshops	2	2 units/ day, Not more than 10 days
5- participating or managing training course, nation/International	1 2	For each week For presenter
6- TV or Radio Interview	2	Evidence based.
7- Publication of scientific article in newspapers	2	Not more than three publications

Committees

1- All committees at the level of dept., Sch., college and faculty	1	All the mentioned committees should be supported by administrative order
2- All committees. at University level	2	
3- All committees at MOHE level	3	
4- All committees at the level of other ministries	3	

5- Preparation committee for scientific conferences	3	
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Writing books and translation

1- Writing books upon the request of University	12	University order needed
2- Writing books without request of University	4	Supported by department scientific committee
3- Translation upon univ. request	8	University order needed
4- Translation without university request	4	
5- Editorial board of Scientific Journal (Nation/ International)	1 2	
6- Article evaluation, National or International	1 2	

Details about some issues:

1. Eight scores to be given for each participant of the research article provided that he/she participate in article presentation.
2. The above mentioned article should be new (published in the previous two years). E.g. If the presentation done during 2014, the article must be published during 2012-2013.
3. Two scores given for case report.
4. One score to be given for each scientific committee meeting (not exceeding 10 scores for each committee membership).
5. The committees involved are: Accreditation, QA, CAD, Curriculum Development, Scientific Committee, and Ethics Committee.
6. E- learning: Passing mark is 70%, one score for each certificate.
7. Long leaves: CAD scoring only for the period of physical availability in the college.